All Part of the Same Family

Zataat Arts | Culture Vultures | Artisan Quest

Job Call Out: Social Impact Officer

The Organisation: Zataat Arts SARL, trading as Culture Vultures, 33 Kasbah, Sefrou 31000,

Culture Vultures is an artist-run arts and cultural organisation based in the market town of Sefrou, founded in 2009. Its mission is to celebrate and facilitate local, national and international arts and to offer immersive cross-cultural experiences within Morocco. Our work includes half-day artisan tours, Craft Quest programmes, an artist residency, lectures and webinars, carried out with artisans, scholars and collaborators across the country.

The role: Culture Vultures is looking for a Social Impact Officer, two days a week, to help shape and run our social impact work. Our focus is the meeting point of tourism and artisanship: how we keep running our activities ethically and responsibly, and how a small regenerative project can give back to the communities we work with. The project is being shaped now and rolls out in the first half of 2027.

The post holder manages the project, raises the funds to run it and to sustain this role, and engages a community of people who care about responsible travel and ethical engagement. This is a new role, so it suits someone who wants to help build something from the start. The role works closely with the Director. Note that this role is stackable with other opportunities currently open for application. See Combining roles below.

Place of work and schedule

This is an in-person role based at the Culture Vultures office in Sefrou, with support and training from the Director.

- **Days:** two days a week, 14 hours in total. The days and hours are agreed at the start and stay the same each week unless both parties agree to a change in advance.
- **Working days and hours:** to be agreed at interview.
- **Evenings and weekends:** online events may fall in the evening to suit international audiences. These are agreed in advance and recorded.
- **Contract:** a three-month trial period plus a one-year fixed-term contract under Moroccan law, with registration with the CNSS from the first day of work.
- **Start date:** AT the nearest convenience

Training period

The first three months are a training period, in which the post holder learns:

- Culture Vultures' voice, values and ways of working respectfully with artisans and collaborators

- our tours, programmes and the artisans and communities behind them
- the social impact project as it takes shape, and the post holder's part in shaping it
- planning and hosting online events, and running crowdfunding campaigns
- writing clear monthly reports

At the end of the training period the post holder and the Director hold a review to agree priorities and fundraising targets for the rest of the year.



Responsibilities

- **Project management:** help the Director shape the social impact project, including a regenerative micro project, then plan and run it from its roll-out in the first half of 2027. This covers timelines, budgets, partners and day-to-day follow-through.
- **Responsible practice:** work with the Director to look at how our tours and programmes engage with artisans and communities, and help put ethical, responsible ways of working into practice.
- **Fundraising:** plan and host online events and run crowdfunding campaigns to fund the project and to sustain this role. Targets are agreed with the Director. Thank and keep in touch with everyone who contributes.
- **Community building:** keep our community engaged with the cause through updates and stories, and grow the number of people interested in responsible travel and ethical engagement. Work with the Social Media Manager on content for our platforms and other communication.
- **Reporting:** write a quarterly report for the Director on the project's progress, funds raised and community growth, and prepare updates for supporters.

Duties may be adjusted by agreement as the project and training progress.

Combining roles

Culture Vultures is building a small team in Sefrou and is advertising several part-time roles at the same time. You can apply for this role on its own, or combine it with other roles to work more days a week. See Opportunities for what is currently available.

In your application, tell us which role or combination interests you. Combined roles are offered on one contract, with the hours and salary added together. We may also begin with one role and add a second after the training review.

Skills and experience

Essential

- excellent written and spoken English
- well organised, able to plan a project, keep to a schedule and follow through
- confident speaking with people and hosting a group, in person or online
- clear writing, including short reports and updates
- a genuine interest in responsible tourism, heritage and the communities behind crafts

Desirable

- experience of fundraising, crowdfunding or organising events
- experience with an association, cooperative, NGO or community project
- experience with online event and crowdfunding platforms
- Darija



Salary

- 2000 MAD gross per month for two days a week, at the same starting rate as the other part-time roles, with CNSS registration and payslip.
- Salary is reviewed after the training period.
- Combined roles are paid at the total of the roles taken.

How to apply

Send your CV and a short letter in English, saying which role or combination of roles interests you and why responsible travel matters to you, to info@culturevultures.ma by [date].

http://culturevultures.ma

https://linktr.ee/CultureVulturesSefrou